

FROM: TOM SAWYER, VICE PRESIDENT MARKETING AND SALES

SUBJECT: SALES AND MARKETING MANAGER- TEXAS

DATE: DECEMBER 4, 2007

Michael Sterritt has been promoted to Sales and Marketing Manager for Texas. Michael will oversee drilling and production field sales and city sales for all Texas facilities, including Houston, Victoria, and Alice in addition to Kilgore, Longview, Decatur, Donie and N. Louisiana. Most recently he has served as the North Texas Sales and Marketing Manager, developing and overseeing the growth of Kilgore, Decatur, and North Louisiana.

